

Dear Highland Mill Montessori Parents:

At the beginning of each academic year, Charlotte-Mecklenburg Schools (“CMS”) is required, pursuant to federal regulations and state laws, to provide students and their parents with certain annual notices. These notices, along with more detailed information, are found in this letter and the [2023-24 Parent-Student Handbook](#) at the pages listed below:

Non-Discrimination & Equal Access to Facilities: Title VI of the Civil Rights Act of 1964 p. 80; Title IX of the Education Amendments of 1972 p. 79; The Rehabilitation Act of 1973 (Section 504) p. 28; The Americans with Disabilities Act of 1990, (ADA) p. 31	Student Records: Family Educational Rights and Privacy Act (FERPA) p. 73
Students with Disabilities: Pursuant to the Individuals with Disabilities Education Act (IDEA), CMS must provide special education services to all children residing in the school district who are between the ages of three (3) and twenty-one (21) who have been diagnosed with or are suspected to have mental, physical or emotional disabilities and who are unable to benefit from a regular school program without special assistance. If your child may qualify for such special assistance, please contact: CMS Exceptional Children Department at 980-343-6960. p.28	Notice for Directory Information: p. 75
	Free or Reduced School Lunch: p. 54
Homeless Students: McKinney-Vento Homeless Assistance Act of 1987 p. 42	Student Health: Influenza and Meningococcal Diseases p. 46; Human Papillomavirus p.46
	Student Wellness Policy: p. 38
	North Carolina Safe Surrender Law: p. 47
	School Health Education Program: Right to Opt-In p. 49
	Student Discipline Policies: p. 26
	School Bullying/Cyber-Bullying Policies: p. 25
	Student Restraint/Seclusion/Isolation: p. 81
	Asbestos Hazard Emergency Response Act: p. 86
	Use of Pesticides: p. 86

The following information can be found on the CMS webpage at cmsk12.org or by clicking the links below.

Parent/student complaints and grievances: Board Policy [S-SCOM](#)

Title I schools: [Title I](#)

Advanced courses: [Advanced Studies](#)

Student testing information: [Accountability](#)

CMS’s Local Education Agency Report Card required by Section 631(h)(1) and (2) of the Elementary and Secondary Education Act: [Accountability](#)

Equal Access to School Facilities: Board Policy [O-CUF](#) and Regulation [O-CUF/R](#)

Protection of Pupil Rights Amendment: An explanation of the [Protection of Pupil Rights Amendment](#) can be found at p. 77 of the Parent-Student Handbook. Pursuant to N.C.G.S 115C-76.65 and 115C-402.15, parents will be given notice and must consent (opt-in) prior to student participation in a “protected information survey” as defined at p. 77 of the Parent-Student Handbook.

Parents’ Bill of Rights: In August of 2023, the North Carolina General Assembly enacted the [Parents’ Bill of Rights](#). To strengthen partnerships among parents and school personnel, CMS has an inclusive and comprehensive program to assist parents and families with participating in their child’s education. The Parents’ Bill of Rights and associated policies, along with forms for requesting information related to the Parents’ Bill of Rights and/or parental concerns related to Board Policy S-HLTH can be found at the following dedicated space on the CMS website: [Parents' Bill of Rights](#)

Pursuant to [N.C.G.S. 115C-47\(58\)](#), you will be notified of the most recent grade of the school your child is attending, as issued by the State Board of Education, if the school received a grade of “D” or “F”.

If you have any questions or concerns, please contact your child’s school.